

Kevin Scheidecker

Senior Environmental Specialist
Otter Tail Power Company
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Education

North Dakota State University, Fargo, ND 58105
Biological Sciences, Bachelor of Science
Dean's List

Professional Experience

Otter Tail Power Company, Fergus Falls, MN

Senior Environmental Specialist, Environmental Services Dept. 2023 - Present

- Finalize and execute environmental field survey plans needed to support applications to the SD and MN Public Utility Commissions and ND Public Service Commission.
- Support drafting of permit applications to various agencies, LGU's and stakeholders and subsequent activities including information requests and providing hearing testimony.
- Coordinate work with environmental consultants to ensure goals and scope of work are met.

Otter Tail County, Fergus Falls, MN

County Assessor, Assessor's Department 2022 - 2023

- Directed the analysis, listing, valuing, and classifying of all real and personal property in the County by monitoring assessment levels and uniformity. Defended property assessments during the Local Board of Appeals and County Board of Appeals.
- Supervised, planned, and coordinated the assessment staff activities to ensure work was being performed.
- Appraised complex commercial, industrial, and income producing properties by completing physical inspections of new, existing, and remodeled property and structures.
- Compiled and analyzed market data to allow reliable estimates of value by interviewing the buyers and sellers of each sale to produce an accurate sales study.

Chief Deputy Assessor, Assessor's Department 2018 - 2022

- Performed complete physical inspections of new, existing and remodeled property and structures. Collected information on condition, quality, age and size in order to determine market value and classification of property or structure being considered.
- Assisted County Assessor in supervising, planning and coordinating assessment staff. Assisted in planning duties to delegate to appraisers in areas of assessment, application and strategy of current law. Implemented changes in scheduling, field work, developed

reference manual and policies, organization skills, problem solving, recommended and set up staff meetings.

- Assisted County Assessor with interviewing candidates, analyzing results from interviews, organization and discussion with County Assessor on choosing candidate.

Appraiser, Assessor's Department

2011 - 2018

- Performed physical field inspections and measurements of non-income producing and non-commercial properties and buildings according to Otter Tail County Assessor Quintile Review Policy.
- Valued, classified, monitored, and maintained assessments of parcels while maintaining records.
- Inspected and updated records on valuations in CAMA System.
- Reviewed and responded to complaints related to assessments and classification.

Perham School District, Perham, MN

Science Teacher, Perham High School

2005 - 2010

- Taught high school chemistry, physics, physical science and environmental studies while following MN teaching standards.
- Developed comprehensive curriculum with cohort of science teachers in the high school.
- Performed other extra-curricular duties as assigned such as advising and coaching.

Red River Basin Commission, Moorhead, MN

Basin Coordinator

2003 - 2005

- Managed a coalition of local, state, provincial, federal and private stakeholders with a goal to develop a long-term, basin-wide plan that lays out priorities for all stakeholders in the Red River Basin.
- Served as the principle contact to government agencies and other private organizations, for the development of a Conservation Reserve Enhancement Program application to be approved by the State of MN and submitted to USDA for approval.
- Built and maintained productive relationships and open communication with Congressional delegation and staff, and key federal, state and local public officials.

Fillmore Soil and Water Conservation District, Preston, MN

District Manager

1997 - 2003

- Managed and coordinated daily SWCD activities to implement annual and long-range plans, staffing needs and budgets for the SWCD.
- Supervised and directed SWCD personnel, scheduled weekly staff meetings, annual performance reviews, and updated personnel policies.
- Assured that a monthly written financial report was prepared for the Supervisors review and approval and monitored the financial position of the district throughout the year.
- Identified sources and recommended actions to the Board to secure operating funds for the SWCD.

Goodhue Soil and Water Conservation District, Goodhue, MN

District Technician

1993 - 1997

- Coordinated, processed, and promoted CREP and RIM programs.
- Conducted spot checks and status reviews as required.
- Created and maintained an inventory of current, future and potential Agriculture Best Management Practices.
- Served as SWCD representative for Wetland Conservation Act Technical Evaluation Panel.
- Coordinated the District Tree Program.

U.S. Fish and Wildlife Service, Jamestown, ND

Biological Technician

1991 - 1993

- Collected samples and data from field sites including migratory bird nesting data, game bird species data and invertebrate data.
- Worked with private landowners using private lands programs such as wetland restorations, grazing plans and native grass restorations to create new habitat and improve existing habitat.
- Conducted public outreach for private lands programs.