

South Dakota Public Utilities Commission  
AirVoice Supplemental Information  
April 30, 2024

**EXHIBIT 2**

**Updated Key Management Bios**

## **Henry Do**

After entering the professional work market as an accountant and financial analyst, Henry became a business starter and entrepreneur gaining experience with all facets of financial management, including financial budgeting and forecasting, strategic financial planning, general accounting, cost accounting, business support, performance reporting, financial analysis and reporting, consolidations, cash management and banks relations. Henry's strong quantitative, analytical, problem-solving skills and multi-tasking skills, have been used to build a group of companies deeply integrated into telecom/ the mobile wireless service ecosystem from the carrier level to the consumer. HTH's success has fueled the acquisition and founding of multiple complementary affiliate companies, some of them being listed below.

Founder/CEO

HTH Communications, LLC.

Dates Employed Jul 2008 – Present

Location Houston, Texas Area

HTH is the vital link to the secondary marketplace. To national carriers, HTH is a trusted vendor delivering the most value for their EOL, returned or excess handset inventory. For regional carriers or MVNO's, HTH is the leading provider of high-quality refurbished devices, logistics and engineering services.

HTH attributes fourteen consecutive years of growth to staying true to these principles:

**Quality and Efficiency.** HTH has an efficient workforce that boasts of employee longevity. We procure quality products focusing on top-level access and high volumes. We have an in-house software development team that allows us to quickly and cost-effectively modify product for the secondary market. We have a smart and empowered salesforce that become trusted partners to their customers.

Whether its building an IT infrastructure that optimizes workflow and reinforces accountability, or maintaining the world-class portfolio of quality designations including R2, ISO 9001, ISO 14001 and ISO 18001, HTH is committed to operational excellence.

**Quality and Efficiency.** The HTH beacon.

Owner/CEO

Cintex Wireless

Dates Employed Feb 2019 – Present

Location Houston, Texas, United States

Cintex Wireless is one of the nation's leading providers of EBB & Lifeline wireless services in 50 States to those in need. Cintex's subscribers will receive a FREE 4G/5G LTE smartphone along with FREE monthly cell phone service to help them stay connected with family, school services, doctors, and employers. Cell phone service includes nationwide coverage on one of America's largest 5G networks. Our customers enjoy their free phone and free service at absolutely no cost to them. We also offer affordable prepaid wireless cell phone service through SFone Wireless.

FIRST ECORP INVESTORS GROUP, LLC-Houston, Texas

CFO, November 2006 to April 2008

Financial Analyst, October 2005 to November 2006

In charge of corporate master budget, department budgets, and flexible budget, pro-forma financial projections, and forecasting. Performed capital budgeting using IRR model. Performed break-even analysis to derive information for pricing strategy. Prepared, forecasted and analyzed trends in cellular industry, sales, finance, general business conditions and other related areas. Compiled and prepared reports, graphs and charts of data developed. Conducted special financial and business-related studies and cooperated with other departments in the preparation of analyses, and in establishing records and tracking of operational data.

## EDUCATION

OKLAHOMA CITY UNIVERSITY- Oklahoma City, OK

MBA in Finance, July 2005 BBA in Economics, August 2000

UNIVERSITY OF HOUSTON -Houston, TX

Post Baccalaureate in Accounting - Completed qualification program for Certified Public Accountant (CPA)/Certified Management Accountant (CMA) exams - August 2007

BA in English Linguistics, August 1999

## **Emily Shelton**

Experienced Sales Marketing Manager with a demonstrated history of working in the wireless industry. Professionally skilled in event planning, sales, business development, marketing strategy, and sales management.

HTH Communications, LLC.  
Marketing and Sales Manager  
Dates Employed Jul 2015 – Present  
Location Houston, Texas Area

Chappell Jordan Clock Galleries  
Sales Consultant  
Dates Employed Nov 2014 – Jul 2015  
Employment Duration 9 mos  
Location Houston, Texas Area

Luminess Air  
Lead Internet Marketing Associate  
Dates Employed Jan 2011 – Apr 2013  
Employment Duration 2 yrs 4 mos  
Location Houston, Texas Area

Customer Focused Systems  
Marketing Specialist  
Dates Employed Jul 2009 – Dec 2010  
Employment Duration 1 yr 6 mos  
Location Houston, Texas

St. Edward's University  
Degree Name BA

## Hugo Vo

IT Professional with proven knowledge of hardware engineering, configuration and troubleshooting. Proven ability to develop and implement IT solutions that support business needs.

### HTH Communications, LLC

Technologies – Operations Manager      October 2023 – Present

IT & Development Manager                      May 2021 – October 2023

IT Support    Jan 2019 – May 2021

Phone Technician / Helpdesk                  Jul 2017 – Jan 2019

Location Houston, Texas, U.S

### Creative Bay

Web Developer                                      May 2012 – Dec 2013

Location Vietnam

## UNIVERSITY OF GREENWICH

Degree Name Bachelor of Science (B.S.)