

## Section H

### **20:10:13:81. Schedule H-1 -- Adjustments to Operating and Maintenance Expenses.**

Schedule H-1 shall show the 12 months of actual test period experience and the claimed adjustments thereto, if any, by functional classifications. It shall also show the separate amounts for labor and other charges included in the operation and maintenance expenses for each functional classification per books and as adjusted. If operation and maintenance expenses as presented per the books reflect any special accrual or equalization accounting entries for internal purposes, the effect thereof shall be fully disclosed and explained. Any amounts not currently payable, except depreciation charged through clearing accounts included in operation and maintenance expenses, shall be fully explained.

**Source:** 2 SDR 90, effective July 7, 1976; 12 SDR 86, effective November 24, 1985; 12 SDR 151, 12 SDR 155, effective July 1, 1986.

**General Authority:**SDCL [49-34A-4](#).

**Law Implemented:**SDCL [49-34A-7](#), [49-34A-10](#), [49-34A-12](#), [49-34A-41](#).

This Schedule shows the wages and salaries adjustment, including union and non-union wage increases, removal of Neil Simpson I labor costs and employee additions.

**BLACK HILLS POWER, INC.**  
**WAGES AND SALARIES ADJUSTMENT**  
**For the Pro Forma Test Year Ended September 30, 2013**

Line No.	Description	Reference	Amount
1	<b>Wages and Salaries Adjustment</b>		
2	January 28, 2014 Annualized Payroll		\$ 12,456,552
3	Adjust for Neil Simpson I Labor Costs		(746,475)
4	Wage Increases		620,092
5	Employee Additions\Eliminations		1,410,540
6	Total Pro Forma Payroll Expense	Sum(Ln. 2: Ln. 5)	13,740,709
7	Test Year Payroll Expense		12,051,965
8	Adjustment	Ln. 6 - Ln. 7	1,688,744