

Total NSP(MN)

Payroll Schedules

Northern States Power - Minnesota
 Payroll
 Weighted Average Payroll Leads
 12 Months Ended December 31, 2012

Line No.	Description	Test Period Amount	% of Gross Wages	Average Lead Days	Weighted Average Lead Days
1	Regular Payroll				
2	Net Pay	291,932,164.57	63.18%	10.26	6.48
3	FIT Withheld	61,619,955.69	13.33%	12.75	1.70
4	FICA Withheld	22,969,462.48	4.97%	12.76	0.63
5	SIT Withheld	21,810,462.34	4.72%	16.06	0.76
6	Other Withholdings	63,764,767.31	13.80%	15.46	2.13
7					
8	Total Gross Pay	462,096,812.39	100.00%		11.70
9					
10					
11					
12	Incentive Compensation				
13	Net Pay	9,179,952.18	58.67%	256.30	150.37
14	FIT Withheld	4,111,201.32	26.28%	255.93	67.26
15	FICA Withheld	819,881.65	5.24%	255.93	13.41
16	SIT Withheld	980,081.15	6.26%	261.98	16.40
17	Other Withholdings	554,349.87	3.54%	255.88	9.06
18					
19	Total Gross Pay	15,645,466.17	99.99%		256.50

Northern States Power - Minnesota
 Payroll
 Summary of Payrolls
 12 Months Ended December 31, 2012

Line No.	Payroll Description	Gross Wages \$	FIT Withheld	SIT Withheld	Employee FICA	Other Amounts Withheld	Net Pay
1	Regular						
2	Monthly	1,808,328.22	247,982.95	76,452.65	12,708.51	5,364.82	1,465,819.29
3	% of Gross		13.71%	4.23%	0.70%	0.30%	81.06%
4							
5	Semi-monthly	124,205,884.85	15,827,953.66	5,799,662.14	5,778,333.53	19,419,500.63	77,380,434.89
6	% of Gross		12.74%	4.67%	4.65%	15.63%	62.30%
7							
8	Bi-weekly	274,529,784.04	36,421,001.92	12,686,834.00	13,717,928.24	42,126,306.32	169,577,713.56
9	% of Gross		13.27%	4.62%	5.00%	15.34%	61.77%
10							
11	Weekly	61,552,815.28	9,123,017.16	3,247,513.55	3,460,492.20	2,213,595.54	43,508,196.83
12	% of Gross		14.82%	5.28%	5.62%	3.60%	70.68%
13							
14							
15	Total	462,096,812.39	61,619,955.69	21,810,462.34	22,969,462.48	63,764,767.31	291,932,164.57
16							
17	% of Gross		13.33%	4.72%	4.97%	13.80%	63.18%
18							
19							
20	Incentive						
21	Semi-monthly	15,249,353.17	4,016,285.57	956,608.87	798,430.71	537,899.87	8,940,128.15
22							
23	Bi-weekly	396,113.00	94,915.75	23,472.28	21,450.94	16,450.00	239,824.03
24							
25							
26	Total	15,645,466.17	4,111,201.32	980,081.15	819,881.65	554,349.87	9,179,952.18
27	% of Gross		26.28%	6.26%	5.24%	3.54%	58.67%